



**NCER**<sup>CIC</sup>  
National Consortium for Examination Results  
Community Interest Company

## **RECRUITMENT OF A NON-EXECUTIVE CHAIR – CLOSING DATE 16 OCTOBER 2023**

NCER CIC is inviting applications for the role of non-executive Chair of the CIC Board. It is anticipated that this role will be of interest to current or former heads of service, assistant directors, service directors or DCSs in local authority children's services departments. The current chair is a retired LA CEO and former DCS.

Remuneration – remuneration is by way of an annual honorarium which may be paid monthly or quarterly in arrears either to the individual, an employing LA or via a service company. In 2023-24 the honorarium payment is £17,419 pa, travel. Other out of pocket expenses are also paid.

Although the Chair's role is available from 1 April 2024 it is anticipated that the successful candidate will be appointed to the CIC's board as a Non-executive Director in advance of that date to enable an induction and handover period. The NED appointment will attract an honorarium of £8,000 pro rata.

The Chair's role includes -

- strategic leadership of the CIC, representing the CIC in external relationships including those with the ADCS and its Education Policy Committee, the LGA and with NCER's strategic delivery partner Angel Solutions Ltd.
- Chairing online board meetings (currently monthly in the evening); chairing an annual in-person board planning day held in August in Birmingham; quarterly online Steering Group meetings (three online, one in-person in June in Birmingham); chairing the online annual members meeting.

The chair's job description is attached.

### **HOW TO APPLY**

Anyone wishing to apply for this role should send a letter of application and a current CV to Peter Richmond, Managing Director by email to [prncer3@gmail.com](mailto:prncer3@gmail.com) **by 5pm on Monday 16<sup>th</sup> October**. For further details or an informal conversation about the background to this invitation or NCER CIC please contact the current Chair of NCER, Richard Stiff, at [rwstiff@gmail.com](mailto:rwstiff@gmail.com) or by telephone on 07958 618259.



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## **SELECTION PROCESS**

Shortlisted candidates will be invited to attend an online interview with a panel comprising members of the NCER board and representatives of the NCER Steering Group.

## **NCER BACKGROUND INFORMATION**

- 152 local authorities (LAs) and the Ministry of Defence Children and Young People Directorate subscribe to NCER membership to access a wide range of early education, social care and contextual performance data analysis, intelligence and infographics through NCER Nexus for school improvement, looked after children and children in need, and Perspective Life for schools.
- NCER is a LA owned community interest company (CIC) in existence for 35+ years. Annual income from LA membership fees is just short of £2m per annum. SLAs with Halton BC have been in place since 2016 to provide financial, legal and DPO services, independent external audit is provided by colleagues from Stockport MBC and Halton BC
- Current governance model – NCER has an elected board of six (the Chair a former DCS and CEO, the MD is a retired senior LA officer, 3 directors are current LA officers (Southampton, East Sussex and Calderdale LAs), there are two non-executive director places with one (a director at a London borough council) in place. A 17 strong elected steering group supports the company and currently has representation from all regions and types of LA. NCER has no employees, directors are paid an honorarium through their LA payroll, direct or via a service company as appropriate, steering group members have travel and subsistence paid to enable occasional attendance at meetings. The majority of NCER meetings are held online
- NCER's software and analysis services for LAs and schools are delivered through a contract with Angel Solutions Ltd who operate the technology and maintain the software and provide a help desk on NCER's behalf. Data in the system comes from full access to the DfE national pupil database (NPD) under a bespoke SLA and LA uploads. Access to DfE data is under the SLA is at a level well above that allowed to other organisations (FFT or Arbor for example) as a result of the ownership of NCER being with local authorities
- NCER's priority is to serve LAs enabling them to deliver statutory work and returns, support internal scrutiny processes, strategy development, school



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improvement activity, work with disadvantaged children and young people and more generally the allocation of resources. In recent years the development of a CLA analysis (in partnership with LGA and DfE), and new CiN, exclusion and attendance analysis tools has been very well received and is heavily utilised by Virtual Heads and others in LAs

- Angel Solution's Perspective Lite tool is used in thousands of schools but can only be accessed if the school's LA is a member of NCER. Access to Perspective Lite is an important part of the traded services offer to schools in many LAs.
- A York Business School study commissioned in 2019 confirmed the high level of value for money delivered to LAs by NCER who without NCER would have to devise inhouse solutions or buy services on the open market at considerably higher cost but without the benefit of access to national level data